

**MARK S. DOWNING**

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**Present Occupation:** Unfair Labor Practice Manager, Washington Public Employment Relations Commission

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**PROFESSIONAL AFFILIATIONS:**

Industrial Relations Research Association (IRRA)

**EDUCATION:**

JD	Law	University of Toledo, 1975
BA	Sociology	Indiana University, 1972

**CERTIFICATIONS:**

Law Washington, 1980 Idaho, 1977 Michigan, 1975

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

**2003 – Present:** In my current position with the Washington Public Employment Relations Commission (PERC), I am responsible for the initial review of all unfair labor practice complaints and union security nonassociation petitions. I issue preliminary rulings, deficiency notices, dismissal orders, and deferral orders. I serve as agency compliance officer.

**2000 – 2003:** As Director of Administration with the Washington PERC, I reviewed all case filings with the agency, assigned cases to field staff, and supervised the clerical staff. From 1994 to 2003, I served as Rules Coordinator for the agency.

**1986 – 1999:** I served as a Mediator, Hearing Officer and Arbitrator with the Washington PERC.

**1981 – 1986:** I was a Business Representative for Teamsters Union, Local 763 in Seattle, Washington, representing private and public employees in grievances, labor negotiations, and various hearings.

**1980 – 1981:** I served as a Business Representative for Public School Employees of Washington in Auburn, Washington, representing school district classified employees.

**1977 – 1979:** I served as Bar Counsel for the Idaho State Bar in Boise, Idaho.

**1975 – 1976:** I was an Assistant Prosecutor for Monroe County in Monroe, Michigan.

**INDUSTRIES:**

Automotive; Chemicals; Communications; Education; Food (manufacturing/processing/service); Health care; Hospitals/nursing home; Machinery; Metal fabrication; Office workers/clerical; Organizations; Packaging; Police and Fire; Public sector interest; Refrigeration/HVAC; Transportation; Trucking/storage; Utilities; Warehousing.